

## **TOMMY BAHAMA - MAY 2022 TO PRESENT**

Tommy Bahama brought me in as Design Lead for their Creative Services team. Executing primarily through Omni channel campaigns, our department is responsible for all digital marketing (email, website, paid & organic social media) as well as in-store signage and restaurant and bar marketing. Within six months of my arrival I was promoted to Creative Services Art Director, where I have continued to help set the bar for our team of talented designers, as well as establish and grow strong relationships with all adjacent teams; Content, Operations, Marketing, Photography, etc.

### **SALTWORKS - JANUARY 2017 TO MAY 2022**

SaltWorks, one of America's largest salt companies, brought me in to bolster the in-house marketing team. I oversaw the creation or refresh of 90% of all packaging materials, generated all digital assets for websites and emails, overhauled photography production, upgraded the in-house studio, and established best practices for all photoshoots. Additionally, as a team we produced a series of targeted micro-sites, which helped generate new avenues of revenue.

### KAST DESIGN CO. - MAY 2007 TO 2019

In the 10+ years of KAST, I helped develop design solutions for print, product, e-comm, and packaging applications. Utilizing my photography and design skills, I generated design and marketing collateral for companies such as Harley-Davidson, Adobe, and Nike, and on two separate occasions was contracted as Art Director for Waterski Magazine, a traditional print publication, and PIX Magazine, an online monthly.

### H.O. SPORTS, INC - AUGUST 1993 TO MAY 2007

In my 13+ years as the Art Director, H.O. Sports / Hyperlite Wakeboards, I oversaw and managed a 4-person team to design, brand, and market over 300 products annually. In that time, yearly company revenue grew from 2 million dollars to 50 million. Recognized globally as the world's largest manufacturer of high-end waterskis and wakeboards, H.O./Hyperlite represents the pinnacle in watersports gear, a distinction I am proud to have played a key role in building.

# ART DIRECTION, GRAPHIC DESIGN & PHOTOGRAPHY

- Fueling brand awareness and evolution by producing clear and relatable marketing materials through elevated design and photography
- + Understanding that typography is a key component to successful design execution
- + Interviewing, hiring and directing designers, photographers and illustrators
- + Directing and designing apparel & softgoods lines
- Product and action photography for use in print ads, collateral and yearly brochures
- + Photo studio management

### **BRANDING & MARKETING**

- + Identity and logo development for 30+ brands
- + Designing and producing up to five product brochures per year
- Magazine advertising, point-of-purchase design, in-store and on-site marketing
- + Web site development and design

## **DESIGN PRODUCTION**

- Following print guidelines for varying print projects, designed in conjunction with both in-house printing departments and manufacturing/R&D staff
- Extensive work with domestic and international specialty print shops as well as corporate print shops to oversee the continual production of quality product graphics

## **DEPARTMENT MANAGEMENT**

- Building high performing creative teams and providing staff with the leadership, resources and motivation to achieve goals and meet deadlines
- + Researching and purchasing software, hardware, art supplies, etc.
- Keeping up-to-date records on all outgoing designs and incoming artwork and working with operations and purchasing departments to keep track of new designs and graphics production

tonyteske.com | kastdc@gmail.com | 206.755.6553



